









Leadership

Our Board of Directors

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| John Hennessy (61) Non-Executive Chairman | Pat McCann (66) Chief Executive | Stephen McNally (53) Deputy Chief Executive | Dermot Crowley (50) Deputy Chief Executive - Business Development & Finance |
| Nationality: Irish | Irish | Irish | Irish |
| Date of Appointment: 27 Feb 2014 | 28 Jan 2014 ¹ | 28 Jan 2014 ¹ | 28 Jan 2014 ¹ |
| Committee Membership: Remuneration (Since February 2014) Nomination (Since February 2014) | | | |
| Expertise John is a practising barrister and a Chartered Director. He is a fellow of Chartered Accountants Ireland and of the Chartered Institute of Arbitrators. He is also an accredited mediator. | Pat has over 47 years' experience in the hotel industry having started his career with Ryan Hotels plc. He joined Jurys Hotel Group plc as General Manager of its flagship Dublin hotel in 1989. He was appointed Operations Director, and to the Board of Jurys Hotel Group plc in 1994. In 2000, he became Chief Executive of Jurys Doyle Hotel Group plc, a position he held until 2006. Pat founded and became Chief Executive of Dalata in 2007. | Stephen began his hotel career with Ramada Hotels in the UK and Germany before joining Jurys Hotel Group plc in 1989. In his 17 years with Jurys he managed hotels in the UK and Ireland before heading up operations for the entire group including its properties in the USA. In August 2007 he was appointed Deputy Chief Executive of Dalata Hotel Group. He is past President of the Irish Hotels Federation and is a member of the Government's Tourism Leadership Group. | Dermot is a fellow of Chartered Accountants Ireland. He previously worked with PriceWaterhouse Coopers, Procter & Gamble, Forte Hotels and Renault Ireland before joining Jurys Doyle Hotel Group plc as Head of Development from 2000 to 2006. From 2006 to 2012 he worked with Ion Equity. He joined Dalata in 2012 as Deputy Chief Executive - Business Development and Finance. |
| Other Directorships: Non - Executive Chairman of CPL Resources Non - Executive Director of H&K International Ltd | Non - Executive Director of a number of private companies. | | |

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| Robert Dix (65) Non-Executive Director | Alf Smiddy (55) Non-Executive Director | Margaret Sweeney (57) Non-Executive Director | Sean McKeon (50) Company Secretary, Head of Risk and Compliance |
| Nationality: Irish | Irish | Irish | Irish |
| Date of Appointment: 27 Feb 2014 | 27 Feb 2014 | 27 Feb 2014 | 28 Jan 2014 ¹ |
| Committee Membership: Remuneration (Since February 2014) Audit & Risk (Chairman) (Since February 2014) | Nomination (Chairman) (Since February 2014) Audit & Risk (Since February 2014) | Remuneration (Chairman) (Since Feb 2014) Audit & Risk (Since July 2016) Nomination (Since Feb 2014) | |
| Expertise Robert was a partner in KPMG Ireland where he headed up the Transaction Services division until his retirement from the firm in 2008. He operates his own company, Sopal Limited, where he provides advice to organisations on capital markets, corporate governance and strategic planning issues. He is a graduate of Trinity College Dublin and is a Fellow of Chartered Accountants Ireland. | Alf has over 25 years' experience in the Irish and international hospitality and beverage sector, having held the roles of Chairman and Managing Director of Beamish and Crawford plc. He is a Fellow of Chartered Accountants Ireland, a Fellow of the Irish Marketing Institute, and has a Diploma in Corporate Direction from the Institute of Directors in Ireland. He has a Masters in Executive Leadership through Boston College and the University of Ulster. | Margaret has held a number of senior positions including CEO of DAA plc and Postbank Ireland Limited. She was a Director in Audit and Advisory Services in KPMG and worked in the firm for 15 years. She is a Fellow of Chartered Accountants Ireland and a Chartered Director with the Institute of Directors. | Seán developed his career in retail and FMCG distribution with companies including Dunnes Stores, Keatings and Diageo plc. In 2017 he became Company Secretary and Head of Risk and Compliance for the group. He plays a leading role in the implementation of the corporate governance practices determined by the Board. He is a fellow of Chartered Accountants Ireland and an MBA graduate of the UCD Michael Smurfit Graduate Business School. |
| Other Directorships: Non-Executive Chairman of Bank of Ireland, Private Bank and of the Quinn Property Group. Director and Chairman of the Audit Committee of Allianz plc and Actavo plc. Non- Executive Director of Glenveagh Properties plc. | Non-Executive Director, member of Audit & Risk Committee and Chairman of Marketing and Customer Committee of ESB. Chairman and Non-Executive Director of a number of private companies. | CEO and director of Irish Residential Properties REIT plc. Director HSBC Institutional Trust Services (Ireland) DAC. | |

¹ Pat McCann and Stephen McNally were founder Directors of Dalata in August 2007. Seán McKeon joined the Group and was appointed Company Secretary in November 2007 and Dermot Crowley joined in November 2012 and was appointed a Director in May 2013. Dalata Hotel Group plc was registered in November 2013 and listed on the Irish and London Stock Exchanges in March 2014.